

TWO-MONTH PERFORMANCE & GROWTH EVALUATION

2-Month Performance & Growth Report

August – September 2026

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A structured corporate evaluation of student outcomes, active training batches, professional certifications, and forward-looking strategic initiatives for Cloud, CCNA, DevOps, and technical training growth.

EMPLOYEE & CENTER DOSSIER

Livewire Center: Salem

TRAINER NAME:

Aajera Banu

DESIGNATION / ROLE:

Cloud & CCNA Technical Trainer

ORGANIZATION:

Livewire, Salem

REPORTING PERIOD:

August 2026 – September 2026

INSTRUCTIONAL FOCUS:

Cisco CCNA (Routing, Switching, Network Security), AWS Cloud Architecture, DevOps & Cloud Database Operations

Student Training Outcomes & Batch Performance

CCNA & CLOUD BATCHES • SALEM CENTER THROUGHPUT

CCNA COMPLETED

4

Students Graduated

CLOUD COMPLETED

3

Students Graduated

CCNA ONGOING

4

Active in Labs

CLOUD ONGOING

3

Active in Labs

LEARNING SUPPORT

1

Reinforcement Student

STUDENT PRACTICAL PROGRESSION PIPELINE

LIVEWIRE SALEM PEDAGOGICAL FRAMEWORK

STEP 01
Training



STEP 02
Learning



STEP 03
Practical Support



STEP 04
Completion



STEP 05
Advanced Learning

CCNA TRAINING PERFORMANCE • 4 COMPLETED • 4 ONGOING

Cisco 200-301 Track

Instructional Rigor: Instruction emphasizes **practical lab execution and fault troubleshooting over mere theory**. Students configure multi-router networks and diagnose packet issues in Cisco Packet Tracer.

TECHNICAL AREAS COVERED (ALL 24 COMPETENCIES):

Networking fundamentals OSI model TCP/IP IPv4 IPv6 Subnetting CIDR VLAN Access ports Trunk ports STP
Routing Static routing Dynamic routing OSPF DHCP DNS NAT ACL VPN Network security Network monitoring
Troubleshooting Automation concepts

CCNA Flow: Fundamentals → IP Addressing → Switching → Routing → Services → Security → Troubleshooting → Automation

CLOUD TRAINING PERFORMANCE • 3 COMPLETED • 3 ONGOING

AWS Cloud Practitioner & Architect

Covers enterprise cloud infrastructure on **Amazon Web Services (AWS)** with live console provisioning, VPC design, and multi-tier architectural deployments.

AWS Fundamentals: Cloud computing models, Global Infrastructure (Regions, AZs), Shared Responsibility, Well-Architected Framework.

AWS Compute: EC2 instances, Auto Scaling groups, Elastic Load Balancing (ALB), ECS container orchestration.

AWS Storage: Amazon S3 object storage & lifecycle rules, EBS block volumes & snapshots, EFS network filesystems.

AWS Networking: VPC, Public/Private Subnets, Internet Gateway, NAT Gateway, Route Tables, Security Groups, NACLs, Route 53.

AWS Security: IAM Users, Groups & Roles, Least Privilege, stateful Security Groups vs stateless NACLs.

Cloud Architecture: High Availability, Elastic Scalability, Reliability, Security, and Cost Optimization.

Capstone Project: Multi-Tier Highly Available Scalable Architecture on AWS

LEARNING REINFORCEMENT INITIATIVE • 1 STUDENT IN CCNA & CLOUD

TARGETED MENTORING

Proactive Mentoring: 1 student is receiving additional support in CCNA and Cloud because previous learning/badge level was not sufficiently understood. Focuses on identifying knowledge gaps, revisiting concepts, hands-on demonstrations, and doubt clarification before advancing.

Recovery Cycle: Identify Gap → Revisit Concept → Practical Demo → Student Practice → Doubt Clarification → Reassessment

Professional Development, Badges & Certifications

VERIFIED INDUSTRY CREDENTIALS ACHIEVED DURING AUGUST – SEPTEMBER 2026

1. AMAZON WEB SERVICES (AWS) LEARNING BADGES

Official AWS Badges



AWS Educate: Cloud 101

Foundations of cloud computing, cloud economics, global AWS regions, and architecture services.

AWS EDUCATE BADGE • VERIFIED



AWS Educate: Compute

Amazon EC2 lifecycle, Auto Scaling groups, Application Load Balancers, and ECS containers.

AWS EDUCATE BADGE • VERIFIED



AWS Educate: Storage

Amazon S3 object storage & lifecycle, EBS volumes, snapshots, and EFS network filesystems.

AWS EDUCATE BADGE • VERIFIED



AWS Educate: Networking

Amazon VPC architecture, public/private subnets, Internet Gateways, NAT, Security Groups, NACLs.

AWS EDUCATE BADGE • VERIFIED

2. REDIS CLOUD LEARNING COURSES

Redis University Badges



Get Started with Redis Cloud

In-memory database architecture, subscription models, database creation, and client connectivity.

REDIS UNIVERSITY • COMPLETED



Operate Redis Cloud

Cloud database administration, memory limits, replication, clustering, persistence, and performance tuning.

REDIS UNIVERSITY • COMPLETED

3. GLOBAL INDUSTRY CERTIFICATION (PROCTORED CREDENTIAL)

Completed



PROCTORED TECHNICAL EXAM

Redis Certified Associate Cloud Operator

Officially validates operational expertise in deploying, scaling, managing, and troubleshooting distributed high-availability Redis Cloud databases in enterprise production environments.

Issuing Authority: Redis Inc. • **Credential Status:** Active, Proctored & Verified

STATUS: COMPLETED

TECHNICAL GROWTH JOURNEY & BROADER INFRASTRUCTURE PATH

5 Strategic Stages

STAGE 01 Networking

CCNA training & student mentoring (OSI, Subnetting, VLAN, OSPF, ACLs).

STAGE 02 Cloud

AWS cloud training & architecture (VPC, EC2 Auto Scaling, S3, IAM).

STAGE 03 DevOps

Deployment, Docker, CI/CD and infrastructure concepts (Containers, Linux).

STAGE 04 Redis Cloud

Cloud database operations (In-memory datastores, clustering, latency tuning).

STAGE 05 Certification

Redis Certified Associate Cloud Operator (Proctored industry validation).

Broader Infrastructure Path: Networking → Cloud → DevOps → Deployment → Modern Cloud Infrastructure



Future Outcomes, Strategic Plan & Management Review

NEXT 3–6 MONTH ROADMAP & PERFORMANCE DISCUSSION

UPCOMING 6 STRATEGIC CONTRIBUTION GOALS

Forward Action Plan

GOAL 01: Monthly Deployment Class

Dedicated monthly class covering Git, GitHub, Docker, Compose, CI/CD, Actions, Jenkins, AWS deployment, Linux, Nginx, Monitoring.

Code → Git → Build → Docker → CI/CD → Cloud → Deployment → Monitoring

GOAL 02: AWS & GCP Certifications

Continue AWS certification preparation; begin Google Cloud (GCP) preparation to introduce multi-cloud concepts and build credibility.

Multi-Cloud Expertise & Advanced Technical Authority

GOAL 03: Livewire Technical Blog

Publish/update technical content every 3 days in Cloud, CCNA, DevOps, Docker & CI/CD to improve visibility & student resources.

Content Cycle: Learn → Build → Document → Publish → Share

GOAL 04: College Outreach & Bootcamps

Conduct webinars and workshops to convert qualified college outreach opportunities into technical training programs, workshops and bootcamp engagements.

Outreach → Webinar → Workshop/Bootcamp → Engagement → Training

GOAL 05: Student Skill Upgrade

Help existing students progress from basic learning into practical and advanced skills: Cloud, DevOps, Docker, Kubernetes, Terraform, CI/CD.

L1 Fundamentals → L2 Labs → L3 Projects → L4 Deployment → L5 Cert

GOAL 06: Student Badge & Cert Support

Help students complete relevant technical badges and certifications: exam blueprints, practice scenarios, revision sessions, and tracking.

Assessment → Plan → Practice → Revision → Badge → Certification

Initiative	Potential Contribution to Livewire Salem
Monthly Deployment Class	Adds practical DevOps/deployment training and hands-on skills differentiating Livewire Salem.
AWS & GCP Certifications	Expands Cloud training capability and introduces multi-cloud offerings for college and working cohorts.
Technical Blog	Builds technical visibility and reusable content, strengthening regional branding and student learning.
College Webinars	Creates institutional outreach opportunities with department heads and engineering colleges in Salem.
Bootcamps	Supports student engagement and business opportunities through high-impact weekend technical workshops.
Student Upgrade Program	Improves existing student learning outcomes and retention with practical project portfolios.
Certification Support	Helps students achieve industry credentials, generating verified social proof and placement testimonials.

PERFORMANCE APPRAISAL & COMPENSATION REVISION

Cycle: Effective October 2026

Proposed Salary Increment / Revision: ₹18,000 / Month

Appraisal Rationale: Recognizes dual CCNA & Cloud instruction (7 completed, 7 ongoing, 1 reinforcement), verified industry credentials (proctored Redis Certified Cloud Operator + 4 AWS badges), and high-impact forward value: monthly deployment masterclasses, college outreach bootcamps, and technical blogging.

PROPOSED SALARY

₹18,000

Per Month

CONCLUSION & COMMITMENT STATEMENT

During August and September 2026, my commitment has been demonstrated through high-quality training delivery in CCNA and Cloud, active lab mentoring, continuous self-development through proctored industry certifications, and proactive student recovery support. Moving forward, I am dedicated to driving tangible business and academic value for Livewire Salem through monthly deployment classes, multi-cloud certification prep, college outreach bootcamps, and structured student upgrade paths. In view of these expanded contributions and verified technical capabilities, I respectfully submit this report for performance review and propose a revised salary of **₹18,000 per month**.

MANAGEMENT REVIEW & DISCUSSION FRAMEWORK

APPRAISAL EVALUATION • PROPOSED REVISION: ₹18,000 / MO

EMPLOYEE APPRAISAL REQUEST:

Revision: ₹18,000 / mo

Requesting salary revision to **₹18,000/month** for dual-track technical instruction (CCNA + AWS Cloud), earning Redis Certified Associate Cloud Operator, launching monthly deployment classes, and driving college seminar outreach.

EMPLOYEE SIGNATURE:

Aajera Banu (Cloud & CCNA Trainer)

Date: _____

MANAGEMENT REVIEW & APPROVAL:

Recommended: ₹18,000

Deliverables and credentials verified. Performance evaluated against Center training throughput. Recommended revised salary benchmark: **₹18,000 / month** effective post-appraisal sign-off.

MANAGEMENT SIGNATURE:

Authorized Signatory / Center Head

Center: Livewire Salem (Dwaraka Center, Meyyanur)

Cycle: Aug – Sep 2026 Appraisal • Increment: ₹18,000/mo